



**You are on the way up, and so are we.** Join an organization designed to make a difference, positioned to change the future, and hungry for talent like yours. If you are willing to take the initiative, we have an opportunity for you in a region we call the Indiana Uplands; in an organization with a name that captures its purpose.

**Your Role:** *Career Connections Specialist*

### **Your Opportunity:**

To design, launch, and oversee implementation of innovative K12 and adult pathway strategies and career connected work based learning programming. To work closely with regional industry, K12, adult education, and postsecondary partners.

### **Your Deliverables:**

- ❖ Design **strategies** to advance & sustain robust opportunities for internships, youth apprenticeships, certificates, credentialing, work and learn programming, adult education, and work based learning.
- ❖ Build strong **relationships** with key partners such as industry, K12, state entities, and regional stakeholders who can co-create meaningful experiences for learners of ALL ages, including adults.
- ❖ Serve as a **resource** to small, mid-size, and large industry partners in creating and implementing work-based learning programming, including internship programming and the Uplands regional work and learn model.
- ❖ Make clear and tangible **connections** for learners that will lead to multiple career options.
- ❖ Establish KPIs and **metrics** that will track progress of initiatives and post-secondary attainment.
- ❖ Create clear lines of **communication** and a feedback loop with partners that allows for continuous improvement.
- ❖ Serve as a resource to industry partners in creating **innovative solutions** to talent pipeline challenges.
- ❖ Facilitate training and develop **tools** for implementing initiatives.
- ❖ Translate strategy into **tangible programming** that is easy to understand for those being served.
- ❖ Actively integrate **diversity, equity, and inclusion** in all design and implemented programming.
- ❖ Build a visual **ecosystem map** for career connections work based learning in the region.

## **Your Activities:**

*Design Collaborate Launch Connect Inspire Measure*

## **Your Attributes:**

- ❖ Expertise in collaborating and working with key partners. Strong interpersonal and communication skills.
- ❖ Human-centered, listener, reflective.
- ❖ Experience with navigating high school scheduling, graduation pathways, career and technical education options, and dual credit as it pertains to pathways.
- ❖ An innovation and continuous improvement mindset.
- ❖ Creativity and a problem-solver.
- ❖ Enthusiasm for the Indiana Uplands and its potential to surpass all expectations.

## **Job Type:**

Full-time salaried position

## **Check Us Out:**

- ❖ [regionalopportunityinc.org](http://regionalopportunityinc.org)
- ❖ [inuplands.org](http://inuplands.org)
- ❖ <https://www.youtube.com/watch?v=2L0KJqr21KI>

## **To Apply:**

Submit your resume and cover letter to Michi McClaine, Vice President of Talent Development, [mmcclaine@regionalopportunityinc.org](mailto:mmcclaine@regionalopportunityinc.org).